



# St Cronan's Association CLG

Providing high quality support to people & their families living with disability

## Support Workers and Health Care Assistants Temporary

### Our Service

St Cronan's Association CLG provides a wide range of high-quality day supports for people with an intellectual disability and autism throughout Roscrea, Birr and Nenagh. Services provided are day services, supported self-directed living programmes, outreach services, community supports, educational, vocational and rehabilitative training. The ethos of service provision is underpinned by our Vision which is that all people with intellectual disability and/or autism should be treated fairly and supported to achieve their goals and true potential. Our work is underpinned by the principles of Person Centeredness, Equality, Justice, Respect and Dignity.

### Temporary Roles

We are seeking applications from energetic and enthusiastic individuals to join our temporary panel of **Support Workers and Health Care Assistants** for ad - hoc shifts as and when required.

Candidates must be highly motivated, creative and experienced, with a passion for providing person centred care and support.

**Application by CV and cover letter to Mary Frend, Human Resources Manager,  
St Cronan's Association CLG, Grange, Roscrea, Co. Tipperary or  
email: [mary.frend@cronans.ie](mailto:mary.frend@cronans.ie) before 14<sup>th</sup> September 2020**



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## Support Worker

The Support Worker will support people with disabilities availing of our day services to achieve their goals and dreams. In doing so, the support worker will care for, protect, advocate for and support service users, individually or in groups, in conjunction with the wider staff team and other relevant agencies. The Support Worker will contribute to the person centred planning process to identify, develop and evaluate individualised and/or group programmes of service delivery, in association with service users and their wider circles of support. These programmes will be based on identified need and will be delivered through day-to-day shared life experiences. Within the day service setting, the Support Worker will work as part of a team to provide a safe, caring environment with the primary aim of providing interventions to support people with disabilities to live and/or integrate as independently as possible with the community.

### Essential criteria

#### The successful candidate will have:

- Minimum QQI Level 7/8 or higher Healthcare, Allied Healthcare or Social Care Degree or working towards the same
- Knowledge of Health Act 2007, HIQA and National Standards.
- Experience working with people with intellectual disabilities / autism in a day service setting
- Experience of report writing, developing and facilitating person centred plans
- Understanding of New Directions
- Computer literacy Proficient IT skills to include Excel and Word applications -
- A full Clean Drivers' Licence

### Person specification

#### We are looking for someone who:

- Has a Human Rights based approach - has genuine respect and empathy for diversity and individuality
- Works effectively as part of a team
- Understands their responsibilities around health and safety and positive risk management
- Can manage responsive behaviours appropriately
- Understands their safeguarding responsibilities
- Demonstrates a flexible, responsible and mature approach to work
- Is professional and accountable with good planning and time management skills
- Have excellent communication skills - written, spoken and listening – and can relate to staff, service users and families at all levels
- Can solve problems, make informed decisions and plan their work
- Resilience, Positive Attitude & Openness to Change.



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## Health Care Assistant

The care worker will provide compassionate, person-centred care and support to adults with disabilities. The care worker will support the implementation of person centred plans. This may include assistance with activities of daily living as necessary, supporting people with their mobility and delivery of a programme for people that may include reminiscence work, table top activities and community-based activities etc.

### Essential criteria

- The applicant must have a minimum of a FETAC /QQI 5 in healthcare/social care
- Previous experience in a caring environment, ideally with people with intellectual disabilities
- A full clean drivers' licence is essential

### We are looking for someone who:

- Works well as part of a team
- Has experience in working with people who have an intellectual disability.
- Has Fluent English and excellent communication skills.
- Ability to work on own initiative and as part of a team
- Be actively involved in the individuals care and support, person centered planning, playing an important part in the continuing assessment and review of the individuals needs and progress.
- Contributes by working closely with other members of the staff team, helping promote good practice, taking part in staff meetings, and contributing to meeting objectives.
- Has knowledge or experience of HIQA audits
- Has ability to ensure a safe work environment
- Has basic hygiene and infection control knowledge
- Displays good written and verbal communications skills
- Has proficient IT skills to include Excel and Word applications.
- Must be willing and able to work days, late evenings and week-ends.
- Full clean driving licence is essential