



St Cronan's Association CLG

Providing high quality support to people & their families living with disability

PERSONAL SUPPORT ASSISTANT VACANCIES

Personal Support Assistant x 2

Job Purpose

The purpose of this position is to provide support to your appointed service user attending our Day Service. You will work mainly 1-1 to support the service user to achieve their agreed goals for the year. The service offered shall promote rights, choice, dignity and diversity and shall adhere to the principles of personalised services (in accordance with New Directions policy, the HSE Person Centred Planning Framework and the UNCRPD) and the organisations policies, procedures, guidelines

What you bring

Essential:

- Minimum QQI / FETAC Level 5 in Health Care, Social Care or related field (including modules in Challenging Behaviour and Person-Centred Focus to Disability).
- 1-2 years' experience in working with people with intellectual disabilities and complex behavioural needs.
- Operates from a strengths'-based approach and works well as part of a team.
- A willingness to be a positive role model as part of the persons care team.
- Ability to take direction and work as part of a Multidisciplinary Team.
- A commitment to continuous improvement.

What we can offer you

- Competitive salary for the successful candidate.
- Annual increments aligned to HSE pays-scales.
- Company Pension Scheme.
- Employee Assistance Programme.
- Bike to Work Scheme.
- Working from 9am to 4.30pm Monday to Friday.

Terms & Conditions

- **Reporting To:** The Senior Instructor.
- **Key Working Relationships:** The service user and their family, other clients, the Service Co-ordinator and staff in the assigned area.
- **Department/Location:** The role will be based in Roscrea but will require travel to engage in community activities locally, may include the Birr & Nenagh service. A company vehicle will be provided for this purpose.
- **Salary:** Commencing on Pt. 1 of the Care assistant Salary Scale, depending on experience (salary aligned to the Health Service Executive pay scales October 2022).
- **Contract:** 12 months fixed term, 21 days annual leave + 2 flexi days (flexi days are subject to successful probationary period of 11 months).

Full clean driving licence & successful Garda Vetting is a requirement of this role.
See Full Job Description Attached.



Closing date for receipt of applications for all of the above vacancies is
5pm on Friday 9th August 2024.

For further information please contact sylvia.hegarty@cronans.ie

Please include cover letter outlining how you feel you meet the requirements for the role and why
you are interested.

Applications by email or post to Jacqui Maher, Services Manager, St Cronan's Association, Grange,
Roscrea. Email: Jacqui.maher@cronans.ie

Please note that only candidates short listed for interview will be contacted.

St Cronan's Association is an equal opportunities employer.
Canvassing will disqualify.